

**SWANA 2019**  
**GRANT H. FLINT INTERNATIONAL**  
**SCHOLARSHIP AWARDS PROGRAM**



**SWANA**®

SOLID WASTE ASSOCIATION  
of North America

**CATEGORY I –**  
**High School Senior**  
**going to**  
**1<sup>st</sup> Year of College**



Dear High School Senior:

Hello and thank you for your interest in SWANA's **Grant H. Flint Scholarship Awards Program**. These annual scholarships were named for the individual in Southern California who was the driving force in the formation of the Solid Waste Association of North America.

SWANA is a professional association for more than 10,000 members who work in solid waste management. That industry is far advanced from the old stereotypes of "garbage men." Our members include men and women working as front-line collectors and equipment operators and as engineers, scientists, business and sales professionals, safety specialists, experts in communications, marketing and policy, and many more areas, all of whom help address the critical job of managing solid waste as a resource.

To be eligible to apply for one of SWANA's three Category 1 Scholarships, each worth \$5,000, you must:

- Be a graduating high school senior or have an equivalent level of education
- Be the natural, adopted or step child or grandchild of a SWANA member in good standing who will act as your Sponsor
- Be accepted for enrollment in a junior college or four-year college or university in any program of study. SWANA's membership is diverse and we encourage you to consider how your selected area of study might lead you into our professional ranks.

Complete the application for a Category I Scholarship provided on the following pages. **Applications are due to your Sponsor's Chapter Scholarship Committee Chair by May 1, 2019.** Chapters can award local scholarships and are also responsible for sending a single chapter nomination for the \$5,000 Category 1 (High School to College) Scholarship to SWANA by June 1, 2019. SWANA's awards will be announced during summer 2019.

If your Sponsor is an at-large member of SWANA, please complete this application and send it directly to Sara Bixby in her role as SWANA's Staff Scholarship Administrator by May 1, 2019.

For more information, check with your Chapter Scholarship Chair or Sara Bixby at [sbixby@swana.org](mailto:sbixby@swana.org).

We look forward to receiving your application. Best of luck in the next stage of your education.

Sincerely,

Charles Weidner  
Chair, SWANA Scholarship Committee

Sara Bixby  
Deputy Executive Director, SWANA



**SWANA**  
**GRANT H. FLINT SCHOLARSHIP AWARDS PROGRAM**  
**CATEGORY I APPLICATION INFORMATION**

**I. AWARDS:**

SWANA intends to give three Category I awards of \$5,000 annually. Depending on the number and quality of applications, SWANA reserves the right to give more or fewer awards in this category and to adjust the number of awards in its other categories for current college students and graduate students.

**II. ELIGIBILITY:**

To be eligible to apply for one of SWANA's three Category 1 Scholarships, each worth \$5,000, you must satisfy all three requirements:

- Be a graduating high school senior or hold an equivalent level of education
- Be the natural, adopted or step child or grandchild of a SWANA member in good standing at the time of the recommendation who will act as your Sponsor
- Be accepted for enrollment in a junior college or four-year college or university in any program of study. SWANA's membership is diverse and we encourage you to consider how your selected area of study might lead you into our professional ranks.

SWANA student members, SWANA employees and family members are not eligible to apply in Category I. Beyond those exceptions, SWANA pledges to uphold the policy that all persons shall have equal access to this program, regardless of race, color, age, sex, marital or veteran status, creed, religion, or disability.

**III. DEADLINES:**

- **May 1** - All completed application forms and back-up documentation must be received by the Scholarship Chairperson for the Chapter in which your Sponsor is a member.
  - If your Sponsor is an at-large member of SWANA, please complete this application and send it directly to Sara Bixby in her role as SWANA's Staff Scholarship Administrator by May 1, 2019.
- **June 1** – Chapters forward their nomination for the SWANA Grant H. Flint Scholarship Category 1 Scholarship to headquarters for distribution to the International Scholarship Committee.
- **July/August** - International Scholarship winners are announced.

**IV. CRITERIA:**

The International Scholarship Committee evaluates the Grant H. Flint Category I Scholarship applications on the following basis:

**A. Academics = 50%**

Factors weighed in Academics include:

- Grade Point Average. If your school doesn't use the GPA, provide your measure and a description of the school's standardized grading system.
- ACT and/or SAT scores. If your collegiate system doesn't use ACT or SAT (outside of the United States), provide documentation of your qualification to be admitted to university in that country.
- Academic achievement, awards, and honors.

**B. Community Activities = 20%**

Factors considered in Community Activities include, but are not limited to:

- Student organization participation
- Volunteer activities outside your school (e.g., church, local organizations, volunteering to coach or officiating youth sports, meal delivery, reading to children, etc.)
- High school ROTC participation or military service

**C. Extracurricular Activities = 20%**

Factors considered in Extracurricular Activities include, but are not limited to:

- Athletics
- Music, drama, debate, and performance related participation
- Employment

**D. Quality of the Written Discussion = 10%**

Applicants must write a short essay in response to the question provided in the application. The Committee will consider:

- Clarity and organization of the work
- Grammar and punctuation
- Accuracy and originality

**E. Need**

Although it is not a weighted factor, the Committee can take financial need into consideration during its deliberation.

In addition to these criteria, an application will be disqualified if it:

- Does not meet the May 1 deadline for submitting the application to the Chapter or Staff Scholarship Administrator
- Provide all required supporting documentation
- Is not legible
- Signed by the applicant and Sponsor where indicated

**V. QUESTIONS:**

We realize there may be questions that aren't answered by this overview. Please direct your questions to your **Chapter's Scholarship Chairperson** or **SWANA's Staff Scholarship Administrator**, Sara Bixby at [sbixby@swana.org](mailto:sbixby@swana.org).

**SWANA  
GRANT H. FLINT SCHOLARSHIP AWARDS PROGRAM  
CATEGORY I APPLICATION**

**1 Applicant's Information**

<b>Full Name:</b>	
<b>Address:</b>	
<b>Telephone:</b>	
<b>Email:</b>	

**2 Sponsoring SWANA Member**

<b>Name:</b>	
<b>Address:</b>	
<b>Telephone:</b>	
<b>Email:</b>	
<b>Relationship to Applicant:</b>	
<b>SWANA Chapter</b>	

**3 High School or Other Schooling Information**

<b>Name of School:</b>	
<b>Address:</b>	
<b>Faculty Advisor:</b>	
<b>Telephone:</b>	
<b>Email:</b>	

**4 College/University Information**

<b>Name of School:</b>	
<b>Location:</b>	
<b>Planned Major:</b>	
<b>How do you think your planned major might fit into a career in the solid waste industry?</b>	



**CATEGORY I**

**Academic Achievement, Awards and Honors**

Please include complete information for each of the achievements, awards and honors listed. Copy the page if you need more space.

<b>Award</b>	
<b>Date of Recognition</b>	
<b>Official/Advisor</b>	
<b>Advisor Contact Information</b>	

<b>Award</b>	
<b>Date of Recognition</b>	
<b>Official/Advisor</b>	
<b>Advisor Contact Information</b>	

<b>Award</b>	
<b>Date of Recognition</b>	
<b>Official/Advisor</b>	
<b>Advisor Contact Information</b>	

<b>Award</b>	
<b>Date of Recognition</b>	
<b>Official/Advisor</b>	
<b>Advisor Contact Information</b>	

I, \_\_\_\_\_, verify that the information above is true to the best of my knowledge.

**CATEGORY I**

**Community Activities and Citizenship**

**(volunteer efforts, high school ROTC, military service,  
other community participation outside school)**

**Please include the name of the activity, the dates (or years) you were involved and contact information for the coordinator of each effort. Copy the page if you need more space.**

<b>Activity</b>	
<b>Participation Dates</b>	
<b>Coordinator</b>	
<b>Contact Information</b>	

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I, \_\_\_\_\_, verify that the information above is true to the best of my knowledge.

**CATEGORY I**

**Extracurricular Activities**

**(athletics, music, debate, student newspaper or website, student government, employment)**

**Please include the name of the activity, the dates (or years) you were involved and contact information for the coordinator of each effort. Copy the page if you need more space.**

<b>Activity</b>	
<b>Participation Dates</b>	
<b>Coordinator</b>	
<b>Contact Information</b>	

<b>Activity</b>	
<b>Participation Dates</b>	
<b>Coordinator</b>	
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<b>Contact Information</b>	

I, \_\_\_\_\_, verify that the information above is true to the best of my knowledge.