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To: [David Biderman](#)
Cc: [Barry Shanoff](#)
Subject: FW: Governance change ballot
Date: Tuesday, November 6, 2018 4:31:12 PM
Attachments: [image003.png](#)

To all members of the International Board:

I've received a couple of questions about the timeline and process on the International Board (IB) restructuring vote today so thought I'd share the answers with everybody rather than continue to send single emails.

David Biderman and Barry Shanoff signed off on the process below in mid-October and it's the approach I've been following since. This begins from the point at which the International Board reviewed and approved the proposed amendments in Nashville.

The schedule is:

- October 11th: Article in the I Am SWANA Newsletter (IASN) provided an overview of the process and notice that a bylaws vote would occur this fall. **DONE**
- October 25th: Notice of the proposed amendments included in IASN with a link to the full set of amendments that are posted on the SWANA website <https://swana.org/News/SWANABylawsAmendments.aspx>. Both will also provide an option for a paper ballot. **DONE**
- November 8th – Notice repeated in IASN and added to the SWANA Open Forum **PENDING**
- November 26th (Monday after U.S. Thanksgiving) –Electronic ballots are distributed in the same manner that ballots for officer elections are distributed
- December 14th – 5 p.m. EST voting ends (15 working days). Trying to get it done before we lose everybody for the holidays.

Note that the electronic ballot is not well-suited to including ALL of the proposed language changes in the bylaws. Even with officer voting, we try to limit the descriptive text to two or three paragraphs per person. We should be able to include a link to the full text in the cover/distribution email that also includes the narrative explanation.

Barry also has some recommended ballot language for the December ballot that will ensure all current IB members' appointments end July 1, 2019. [Don't be surprised to read this in its full legalese.](#) Basically, it is the required language to dissolve the IB membership and to replace it with the new Board of Directors (BOD) and Advisory Board membership. There are many steps in creating the new BOD and Advisory Board memberships, but all of them happen next spring.

- Before July 1, we will have officer elections.
- The chapters in each region will elect their new Regional Directors.
- Young Professionals will elect a new YP Representative. This election would have happened anyway as David Hagenbucher's term as YPIBR is expiring.

- HQ will need to work with the Technical Divisions and Private Sector Directors to ensure each has a single representative elected to the BOD. The Technical Divisions and Private Sectors Directors not elected to the BOD will need to be affirmed (elected/appointed) by their respective groups to the Advisory Board.
- Sometime in June after the IB Mid-Year meeting, chapters will need to appoint their Chapter representatives to the Advisory Board.

These are all pretty manageable steps and we'll take them on one by one in the spring after we know the outcome of the December membership vote on the Governance Change.

Please let your chapters and divisions know what to expect in the coming weeks with the voting on the Board restructuring. And please don't hesitate to send me your questions and comments.

All the best,

Sara

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